

**GOVERNMENT OF ODISHA
DEPARTMENT OF HIGHER EDUCATION**

NOTIFICATION

Bhubaneswar, Dated the *4th JUNE* 2014

No.HE-FE-VI-MISC-0011/2014 *12215* /HE. In exercise of the powers conferred under sub-section (1) of Section 10 of the Odisha Education Act, 1969 (Odisha Act 15 of 1969), the State Government of Odisha do hereby make the following rules to regulate the method of placement of Lecturers/Junior Lecturers of Non-Government Aided Colleges, in different scale of pay, namely:-

1. Short title and commencement:-

- (1) These rules may be called the Odisha Non-Government Aided College Lecturers' Placement Rules, 2014.
- (2) They shall apply to the Lecturers/Junior Lecturers of Non-Government Aided Colleges receiving grant-in-aid in the shape of full salary cost.
- (3) They shall come into force with effect from the 1st day of January, 2014.

2. Definition:-

In these rules, unless the context otherwise requires, -

- (a) 'Committee' means Screening Committee constituted under rule 5 of this Rule;
- (b) 'Government' means the Government of Odisha in the Higher Education Department;
- (c) 'Validation Act' means the Odisha Aided Educational Institutions (Appointment of Teachers' Validation) Act, 1989 and the Odisha Aided Educational Institutions (Appointment of Lecturers) Validation Act, 1998.

3. Applicability:-

These rules shall apply to the Junior Lecturers/Lecturers in Non-Government Aided Colleges, who are in the pay scale of Rs.9,300-34,800/- with Grade Pay of Rs.4,600/- under ORSP Rules, 2008, before commencement of these rules.

(P.T.O.)

4. Eligibility Criteria for Placement:-

(1) In order to be eligible for placement to the grade of Lecturer (Group-A) scale of pay under rule 9, a lecturer as covered under rule-3 must have,--

- (a) completed at least 08 (eight) years of service as such from the approved date of joining, in case of SSB sponsored Lecturers/Junior Lecturers;
- (b) completed at least 08 (eight) years of service from the date of receiving of full GIA in the post of Lecturer in case of appointment by the management;
- (c) completed at least 08 (eight) years of service from the date of eligibility for full GIA in case of Lecturers whose services have been validated under the Validation Act;

Explanation – For the purpose of clause (b) and clause (c) of this rule, the expression full GIA shall mean completion of 09 (nine) years of continuous service from his/her approved date of joining;

- (d) satisfactory performance as a Lecturer/Junior Lecturer supported with CCRs or ACRs by whatever name called.

(2) A lecturer placed under Lecturer (Group-A) scale of pay under rule 9 in order to be eligible for consideration for placement to Reader (State Scale) scale of pay under rule 9, must have completed at least 10 years of continuous service in the said Lecturer (Group-A) scale of pay.

5. Constitution of Screening Committee:-

There shall be a screening committee consisting of the following members for selection for placement of a Lecturer/Junior Lecturer to Lecturer (Group-A) and Reader (State Scale) scale of pay under rule 9, namely:-

- (i) Principal Secretary/Secretary to Government,
Higher Education Department - Chairperson
- (ii) Director Higher Education, Odisha - Member
- (iii) A Senior Principal/Professor of a Government College - Member
- (iv) Additional/Joint/Deputy Secretary to Government,
Higher Education Department - Convenor

6. Verification of documents:-

The Screening Committee shall examine the following documents at the time of screening for selection for placement to Lecturer (Group-A) and Reader (State Scale) of pay under rule 9, namely,--

- (i) Attested list of eligible Junior Lecturers/Lecturers

- (ii) Annual Confidential Reports (ACRs) for any five including preceding three years prior to the date of eligibility.
- (iii) Indication about the pending representation against adverse remarks in the Annual Confidential reports, if any.
- (iv) Indication of detail status on Departmental or Criminal proceedings or Vigilance case, if any, pending or contemplated as the case may be.
- (v) Vigilance clearance certificate.
- (vi) Sealed cover procedure shall be followed in case of Junior Lecturer/Lecturer who is placed under suspension and against whom Disciplinary or Criminal proceedings or Vigilance case is pending.

7. Eligibility List:-

A list of eligible Junior Lecturers/Lecturers covered under rule 3 shall be prepared by the Director, Higher Education and submit the same to the Government to place it before the Screening Committee for selection of such Junior Lecturers/Lecturers for placement to Lecturer (Group-A) scale of pay under rule 9, and a list of Lecturers in Reader (State Scale) scale of pay shall be prepared in the same manner for selection of such Lecturers for their placement to Reader (State Scale) scale of pay under rule 9.

8. Procedure for selection by the Screening Committee:-

- (1) The committee shall meet once in a year preferably in the month of January to prepare a list of Junior Lecturers/Lecturers who are found suitable for placement in Lecturer (Group-A) and Reader (State Scale) scale of pay under rule 9.
- (2) The list referred to in sub-rule (1) for placement of Lecturers in different grades of scale of pay shall be arranged in order of their approved date of joining as Lecturers/Junior Lecturers in their respective subjects and the said list shall be placed before the Government for approval.

9 After approval of the Government under sub-rule (2) of rule 8, the following pay shall be offered to the Lecturers for their placement in different grades namely: –

- | | | |
|----------------------------------------------|----|------------------------------------------|
| (i) Lecturers/Jr. Lecturers getting full GIA | -- | Rs.9,300-34,800/- + Grade Pay Rs.4,600/- |
| (ii) Lecturers (Group-A) | -- | Rs.9,300-34,800/- + Grade Pay Rs.5,400/- |
| (iii) Readers (State Scale) | -- | Rs.15,600-39,100/-+Grade Pay Rs.6,600/- |

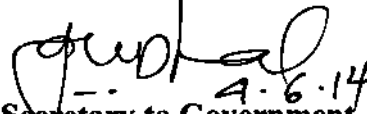
10. Fixation of Pay of Individual Cases:-

All cases of pay fixation statement along with service book shall be referred to respective Regional Director of Education (RDE) who shall verify the authenticity and correctness of the pay fixation statement and submit the same to Government for checking and approval.

11. Interpretation:-

If any question arises as to the interpretation of these rules, it shall be referred to the Government in the Higher Education Department whose decision shall be final.

By order of the Governor


Principal Secretary to Government
Higher Education Department

Memo No. 12216 /HE., Dated 4-6-14
Copy forwarded to the Director of Printing, Stationery and Publication, Odisha, Cuttack for publication in the next issue of the Odisha.

Memo No. 12217(2) /HE., Dated 4-6-14
Copy forwarded to the Finance Department/Law Department for information and necessary action.

Memo No. 12218(4) /HE., Dated 4-6-14
Copy forwarded to the Director, Higher Education, Odisha Bhubaneswar/All RDEs for information and necessary action.

Memo No. 12219(3) /HE., Dated 4-6-14
Copy forwarded to the A.G. (A&E), Odisha, Bhubaneswar/Controller of Accounts, Odisha, Bhubaneswar/Director of Treasury & Inspection, Odisha, Bhubaneswar for information and necessary action.

Memo No. 12220(5) /HE., Dated 4-6-14
Copy forwarded to the Private Secretary to Chief Minister, Odisha/P.S. to Minister, Higher Education/P.S. to Chief Secretary, Odisha/P.S. to DC-cum-ACS, Odisha/P.S. to Principal Secretary to Government, H.E. Department for information.

Memo No. 12221(12) /HE., Dated 4-6-14
Copy forwarded to Finance Section/Legal Cell/Section-VI (Guard File 10 copies) for reference.

Addl. Secretary to Government

GOVERNMENT OF ODISHA
DEPARTMENT OF HIGHER EDUCATION

No.HE-FE-VI-PLAN-126/2015 22521 /HE., Dated 07.10/15

From:

Sri Babaji Charan Sethy, OSS
Joint Secretary to Government

To

The Director of Education,
Bhubaneswar.

Sub: Placement of Lecturers under Odisha Non-Government Aided College Lecturers' Placement Rules, 2014.

Sir,

In inviting a reference to the above noted subject, I am directed to request you to furnish the cases who are eligible for placement as Lecturer (Group-A)/Reader (State Scale) under Odisha Non-Government Aided College Lecturers' Placement Rules, 2014 upto 31.12.2015 in the enclosed Proforma-I & II with copy of all relevant documents within a month for taking necessary action at this end.

You are also requested to follow the said placement rule strictly while submitting the proposals.

Yours faithfully,

Besw
7/10/15
Joint Secretary to Government

DIRECTORATE OF HIGHER EDUCATION, ODISHA, BHUBANESWAR.

MEMO No.8C-2-14-VII. 40980 /Dt. 9.10.15

Copy forwarded to All Principals (488 category) of Non Govt. Aided Colleges of the State for information & necessary action. They are requested to furnish required informations in prescribed proforma alongwith required documents including C.C.Rs for the relevant period by **19.10.15** positively.

M. G. B.
09/10/15
Deputy Director(Sch.)

B. S.
9/10/15

PROFORMA – I

DISTRICT : _____

SUBJECT : _____

Proposal for Placement of Lecturers of Non-Government Aided Colleges under Odisha Non-Government Aided College Lecturers' Placement Rules, 2014.

1. Name of the Lecturer :
2. Date of Birth :
3. Name of the College where the concerned Lecturer started his service :
4. Session from which the subject of the concerned Lecturer got Government Concurrence and Affiliation
(Attach attested photocopy of relevant documents) :
5. Mode of appointment :
6. Serial number of the post :
7. Date of initial joining in the said post :
8. Date of the creation of the post :
9. Date of eligibility of the post for GIA :
10. Date of receipt of full GIA by the incumbent
(Attach attested photocopy of relevant documents) :
11. D.D.O. Code Number
(Attach attested photocopy of Annexure-I & IA) :
12. Whether pay was fixed under ORSP-2008
(If yes attach attested photocopy) :

13. Present place of posting :

14. Academic Records :

Name of Examination	Year	Name of the Institution	Board/University	% of Marks
H.S.C./Equivalent				
Intermediate				
Degree				
M.A./M.Sc./M.Com.				
M.Phil.				
Ph.D.				

15. Any other relevant information :

Date :

Signature & Designation of Head
of Office/Competent Authority

PROFORMA – II

TO BE SUBMITTED BY RESPECTIVE PRINCIPALS OF
NON-GOVERNMENT AIDED COLLEGES

1. Whether any proceeding is pending or completed against the concerned lecturer.
(If so details thereof be indicated)

2. Whether any Vigilance/Criminal case is pending or completed against the concerned lecturer.
(If so details thereof be indicated)

3. Whether the lecturer has been ever been placed under suspension.
(If so period of suspension and details thereof to be indicated)

4. Whether there is any break of service in respect of the concerned lecturer.
(If so period and reasons of break of service be given)

5. Certified that facts and figures incorporated in this proforma in respect of the lecturer concerned has verified by me and found to be correct.

Signature of the Principal

Name : _____

Date : _____

Seal: